



# **Eat the Elephant** **'Helping people achieve the objective'**

## **Essential Management Development skills**

### **Effective facilitation skills to gain the results**

#### **Who is it for ?**

Team members who are responsible for delivering business results through facilitative process.

#### **What is it about and what will it do ?**

Develops knowledge and understanding of how to effectively facilitate processes to gain results.

#### **Typical Objectives**

To enable team members to understand and practically use opportunities to facilitate so as to achieve individual and team performance goals.

#### **Indicative Outline Content**

- **The difference between facilitation and a meeting**
- **Typical facilitation situations**
- **The facilitators role**
- **Ground rules / setting the scene**
- **The process of facilitation and monitoring**
- **The key players**
- **The facilitation rainbow**
- **Using themes and revitalising**
- **Interpersonal skills**
- **Giving feedback**

**Eat the Elephant Limited**  
Development House  
44 Balmoral Close  
Lichfield  
Staffordshire  
WS14 9SP  
01543 252100  
[www.eattheelephant.com](http://www.eattheelephant.com)



**eattheelephant**<sup>™</sup>  
helping people achieve the objective