



# **Eat the Elephant**

## **‘Helping people achieve the objective’**

### **Essential People Development skills**

## **360 Degree**

### **Who is it for ?**

Managers and team leaders responsible for providing 360 degree feedback

### **What is it about and what will it do ?**

- Introducing 360 degree feedback
- Understanding of principles and benefits
- How to utilise 360 degree feedback

### **Indicative Outline Content**

- **Understanding the reports available**
- **Best practice approach to feedback**
- **Case studies**
- **Coaching for results – best practice and practical skills**
- **Giving feedback and answering questions**
- **How to summarise and link to coaching**
- **Exercises**

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